

Job Description

Position: Subcon Manager

Report to: VP, Operations

Location: Hsinchu

Responsibilities;

- Overseeing the daily / weekly / monthly performance of Assembly / Test subcontract Semiconductor Manufacturing sites.
- Working closely with the planning teams to ensure customer OTD is hit
- Working closely with the development team to ensure new programs stay to schedule
- Ensuring Navitas Cost / Output / Yield / Quality targets are met.
- Negotiating pricing and contracts with the subcontract sites
- Ensuring management and functional teams within the subcontractors are kept aware and abreast of Navitas needs and requirements.
- Reviewing subcontract performance on a monthly basis providing feedback on areas for improvement
- Being a smooth conduit for information between Navitas and the subcontractor

Skills;

Must be fluent in English and Mandarin and an excellent communicator.

Minimum 10 years semiconductor assembly experience.

Must be technically proficient in all assembly processes and able to demonstrate problem solving capabilities and skills.

Should be experienced in hitting daily / weekly / monthly output target numbers and be able to demonstrate a good track record in doing so.

Must be able to demonstrate a track record of Yield / Quality improvements and a good problem solver.

Must be able to co-ordinate projects across multiple departments and be skilled in Excel & PPT