Job Description:

**Title:** Staff Product Engineer

Reports to: VP of Engineering

In Office ☒ / Remote: ☐ / Hybrid ☐

Exempt ☒ / Non-exempt ☐

Based: Torrance, CA – Corporate Office

**Job Purpose:**

Navitas Semiconductor (Nasdaq: NVTS) is a high-growth, publicly traded technology company seeking a Staff Product Engineer. The ideal candidate will be self-motivated, energetic, tech-savvy, collaborative, and understands the dynamics of a fast-growing company.

**Key Responsibilities and Duties:**

- Characterization of new product performance prior to manufacturing release
- Development of engineering database
- Development and monitoring of SPC systems for production products
- Disposition of Wafer sort and Final test
- Yield Enhancement
- Support engineering teams with NPI
- Change control relating to products in production
- Collaborate with reliability / quality team for analysis of RMA Customer returns
- Any and all other duties, as assigned

**KSAOs:**

- Detailed knowledge of semiconductor product life cycle from post silicon bring up, device characterization, device qualification, pre-production support, release to volume production and product sustenance
- Strong data analytical skills in the evaluation and characterization of power semiconductors
- Experience working with GaN or other compound semiconductor devices strongly desired
- Strong test development skills along with the ability to define hardware/software needs for debug
- Yield analysis and circuit debug experience with 6-sigma quality practices is an asset
- Experience working with a variety of technical projects that relate to product and test engineering, failure analysis, design, yield improvement
- Demonstrated experience with hands-on product characterization methodologies (planning, understanding of measurement techniques and use of lab equipment)
- Understanding of statistical analysis techniques (SPC, CPK, CPU, CPL, etc.)
- Ability to write concise engineering reports
- Strong knowledge of device physics
- Familiarity with industry standard reliability testing and failure analysis
- Electrical and Thermal characterization
- Familiarity with wafer fabrication and packaging process
- Experience in probe and final test operation
- Experience with Datapower or JMP for data analysis
- Experience with automating data analysis
• Demonstrated ability to perform moderately defined tasks relating to all phases of a product life cycle
• Demonstrated ability to define and communicate plans for completing difficult tasks
• Demonstrated ability to autonomously manage a myriad of demands and prioritize effectively
• Excellent written and verbal communication skills
• Maintains accountability for actions (ownership of work)

Requirements:
• Basic
  o BS in electrical engineering
  o 5+ years of experience in Product or Design Engineering
• Preferred
  o MS in electrical engineering
  o 7+ years of experience in Product or Design Engineering
  o Very strong background in reliability, burn-in circuit design, data analysis, automation, cost reduction, and customer support

Position Qualifies for the Following Compensation
Base Salary: $102,825.04 - $147,852.99
Equity Compensation (RSUs)
Personal Performance Bonus
Company Performance Bonus